



PENSIONS/COMPENSATION COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON 16TH MARCH 2017 AT 4.15PM

PRESENT:

Councillors:

N. George, K. James, C.P. Mann, Mrs M.E. Sargent

Appropriate Cabinet Members - Councillors D. Havard and R. Woodyatt

Together with:

L. Donovan (Acting Head of HR and Organisational Development), R. Hartshorn (Head of Public Protection), K. Cole (Chief Education Officer), J. Williams (Assistant Director, Social Services) S. Watkins (Principal Personnel Officer), S. Richards (Principal Finance Officer), L. Haile (Human Resources Manager), H. Morgan (Senior Committee Services Officer).

1. CHAIR

In the absence of Councillor Mrs J. Gale, Councillor George was moved to the Chair.

2. APOLOGIES

Apologies for absence were received from Councillors Mrs C. Forehead and D.W.R. Preece.

3. DECLARATIONS OF INTEREST

Councillor K. James declared an interest in the first application and advised that he would leave the meeting when the application was discussed. Details are minuted with the respective item.

4. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY

Members considered the three public interest test certificates from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

5. SUPPORTING PEOPLE TEAM - DIRECTORATE OF SOCIAL SERVICES

Councilor K. James declared an interest in this application (as the applicant is known to him) and left the meeting when the application was being discussed.

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within the Supporting People Team.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme be approved.

6. PUBLIC PROTECTION - DIRECTORATE OF SOCIAL SERVICES

Consideration was given to the report which sought approval for flexible early retirement for an employee within Public Protection to support the service area to achieve some of its required budgetary savings.

Following detailed discussion on the application and having regards to the information presented at the meeting, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, be approved.

7. SCHOOLS

Consideration was given to the report which sought approval for early retirement by mutual consent giving access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme for two members of teaching staff.

Following detailed discussions on the applications, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the requests for the early access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme and Local Government Pension Scheme to support St. Helen's Roman Catholic Primary School in the management of its budget deficit position and to secure a crossmatch for a Cwmcarn High School member of staff to Blackwood Comprehensive School be approved.

The meeting closed at 4.30pm.